

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The governors act as trustees for the charitable activities of Audenshaw School Academy Trust and are also the directors of the charitable company for the purposes of company law. The charitable company operates as Audenshaw School.

Details of the members and trustees who serve during the year, and to present date are included on the website in "Governors Information":

https://audenshawschool.org.uk/index.php?option=com_content&view=article&id=342&Itemid=1062

Members' Liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Method of Recruitment and Appointment or Election of Trustees

The articles of association require the members of the charitable company to appoint at least three trustees to be responsible for the statutory and constitutional affairs of the charitable company and the management of the academy trust.

The articles of association require that the members of the academy trust shall comprise:

- a. the signatories to the memorandum
- b. one person appointed by the Secretary of State, in the event that the secretary of State appoints a person for this purpose.
- c. the chairman of the governors.

The members may appoint additional trustees. Trustees may be removed by the person or persons who appointed them.

Board of Governors (Trustees)

The Board of Governors takes a strategic role, acts as a critical friend to the school and is accountable for its decisions. It set aims and objectives and agrees, monitors and review policies, targets and priorities.

- *Ensuring clarity of vision, ethos and strategic direction;*
- *Holding the Principal to account for the educational performance of the school and it's students;*
and
- *Overseeing the financial performance of the school and making sure it's money is well spent.*

A number of areas are delegated to subcommittees as follows:

Resources Committee (including audit committee)

The Resources Committee deals with finance, buildings and audit. The Committee has responsibility for assisting the financial decision making of the Board of Governors, by enabling more detailed consideration to be given to the best means of fulfilling the Board of Governors' responsibility to ensure sound management of the school's finances and resources.

The Committee is concerned with the use of premises, grounds and extended school facilities. Health and Safety also falls within this remit. The Committee will have a remit to include the functions of an audit committee within the trust.

Standards Committee

The Committee is concerned with determining (within statutory provision and the Board of Governors policy), the school's admission policy and in deciding on the admission of individual children for years 7 to 11.

To monitor the achievement of all students

To take responsibility for developing, implementing and revising the curriculum.

Personnel Committee

The Committee has responsibility for reviewing and agreeing staff provision, agreeing procedures for staff selection, appointment and performance management, contributing to the appraisal of the Headteacher, reviewing and agreeing staff training programmes and reviewing and agreeing pay.

Student Development and Behaviour

The Committee has responsibility for reviewing strategies in respect of the health, wellbeing and safety of students and the effectiveness of personal development strategies. In addition, it considers the impact of the School's Behaviour Management System.

All Committees have detailed terms of reference which is reviewed annually.