

AUDENSHAW SCHOOL WORKING IN PARTNERSHIP TO HELP BUILD EXCEPTIONAL YOUNG MEN.

Principal: Mr P Taylor

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Dear Parents and Carers,

I mentioned in my letter earlier this week I would contact you with details of the provision we are able to put in place for the first strike day **<u>next Wednesday</u>**, 1st February 2023.

As I said recently (and it's important to reiterate), the action is <u>not against the school but is</u> <u>part of national union action concerning the funding levels for schools, changes to the pay,</u> <u>pensions and conditions of their members, teacher recruitment and retention and a range of other national working condition related issues</u>. As previously stated, there is no requirement on trade unions to inform us of exactly which members of staff will take action, and it may be that they will not know themselves as there is no obligation on members to obey a strike call.

After carrying out an extensive risk assessment of the first strike day, **it seems likely that a significant number of our staff are in the NEU and therefore I am sorry to inform you that there will not be sufficient staff in school that day for me to provide lessons for all students**. My main concern is the safety and supervision of our students and it is highly likely that we will not have enough staff in school to support the vast majority of students being on site, this is typical of many schools both nationally and locally.

In light of the estimated numbers of staff who will be taking industrial action on **Wednesday 1st February we will aim to provide the following provision;**

Provide on-site education for "vulnerable students" and relevant parents and carers of those students who are classified in this group will be contacted on Thursday.
Provide on-site education for Year 11 students and also Year 7 students, they are to report to school as normal.

- There will therefore be an expectation **that students across** <u>Y8, Y9 and Y10 should</u> <u>access learning from home</u> and not to attend school on this day, details will follow before the day itself around the offer they should access.

As more information emerges, it may be possible to bring more students into school for faceto-face learning or it may be that we have to move to a full closure except for vulnerable students.

The number of staff indicating strike action, or potential for strike action, is the determining factor. I wanted to provide as much information as possible at this stage so families can plan accordingly but will be back in communication again next week.

I am reviewing the plans daily so as ever we must be pragmatic but will do our upmost to inform parents and carers at the earliest opportunity and will do if the planned arrangements change.

Please also note if your child is in Year 8,9 & 10 and would like to still receive a Free School Meal, this can be arranged by collection on the day by filling out the link below by no later than 9.30am Friday 27 January 2023. The free school meal would need to be collected between 11.45am - 12pm.



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https://forms.office.com/Pages/ResponsePage.aspx?id=w2-Jbwfyqk6Cl8IZaYoLRO4ZUxvUtQpOmeEjL06BGgNUQkNUQVRZU0NCRzRXN0YyRkhMN EwzVTZCNi4u

NB: Children of critical workers for example; Health & Social Care, Education and Key Public Services of years 8, 9 and 10 are therefore asked (as communicated by the Department for Education guidance), to keep children at home where possible. However, should this be an issue then please email <u>admin@audenshawschool.org.uk</u> stating your name, the name of the employer etc and we will undertake the relevant checks.

Kind Regards,

Mr P Taylor Principal



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