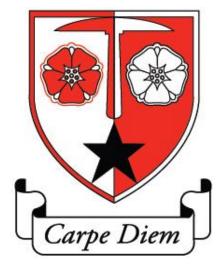
Audenshaw School



SEX & RELATIONSHIP EDUCATION POLICY

This policy is reviewed every 2 years by the Standards Committee.

History of Document

Issue No	Author/Owner	Date Written	Approved by	Received by	Comments
			the	Governors	
			Standards		
			Committee		
Issue 1.5	Perri Brookes	02/10/15	12/10/15	12/10/15	Minor amendments.
Issue 1.6	Perri Brookes	10/10/16	10/10/16	10/10/16	Reviewed, no amends to
					be made.
Issue 1.7	Perri Brookes	11/10/18	24/10/18	24/10/18	Minor amendments.
Issue 1.8	Perri Brookes	15/07/20	05/10/20	05/10/20	Minor amendments and
					shared with parents
Issue 1.9	Perri Brookes	06/05/21	15/05/21	15/05/21	Changes to come content
					and 2 nd consultation with
					parents
Issue. 2	Miss K Breakell	01/08/21	31/08/21	31/08/21	Revised SRE content.
					Appendix changed and
					curriculum to go on
					website.
Issue 2.1	Mrs P Brookes	14/09/23	11/10/23	11/10/23	Minor amendments

OUR MISSION

Our school aims to provide a quality education in a caring community based on values of respect, responsibility and resilience and a relentless pursuit of excellence in all that we do.

OUR VISION

Our School will be recognised as a fully inclusive, aspirational, high achieving centre of excellence, firmly rooted in the local community.

We will create, develop and maintain a challenging and stimulating personalised learning environment where no student is overlooked or left behind and where teaching and learning is high quality, inspirational and innovative.

We will consistently have high academic standards and expectations for every individual and continue to place considerable value on sport and healthy living and developing strong links with the community.

All members of our school community will be valued and every success will be celebrated.

Our School will maintain a safe, secure and caring environment in which to work and learn.

AUDENSHAW SCHOOL SAFEGUARDING STATEMENT

This School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

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INTRODUCTION

For the purpose of this Policy, the "School" is defined as employees, governors, pupils and third parties such as contractors, agency workers and consultants acting on behalf of the organisation.

RSE and Health Education is about the emotional, social and cultural development of pupils, and involves learning about relationships, sexual health, sexuality, healthy lifestyles, diversity and personal identity.

RSE and Health Education involves a combination of sharing information, and exploring issues and values.

RSE and Health Education is not about the promotion of sexual activity.

1. AIMS AND OBJECTIVES OF THE POLICY

Statement of belief

At secondary school level, Sex & Relationship Education should prepare students for an adult life in which they can:

- Develop positive values and a moral framework that will guide their judgements, decisions, and behaviour.
- Embrace the challenges of creating a happy and successful adult life, pupils need knowledge that will enable them to make informed decisions about their wellbeing, health and relationships and to build their self-efficacy.
- Understand the consequences of their actions and behave responsibly within sexual and pastoral relationships. Pupils should understand the benefits of healthy relationships to their mental wellbeing and self-respect. Through gaining the knowledge of what a healthy relationship is like, they can be empowered to identify when relationships are unhealthy. They should be understand that unhealthy relationships can have a lasting, negative impact on mental wellbeing.
- Have the confidence and self-esteem to value themselves and others and respect for individual conscience and the skills to judge the kind of relationships they want.
- Communicate their wishes and feelings effectively.
- Be aware of their sexuality and understand human sexuality.
- Understand the arguments for delaying sexual activity and the reasons for having protected sex.

- Have sufficient information and skills to protect themselves and, where they have one, their partner from unwanted conceptions and sexually transmitted infections, including HIV.
- Identify and challenge any Peer and Peer abuse happening to themselves or others.
- Avoid being exploited or exploiting others and being pressured into unwanted or unprotected sex
- Access confidential sexual health advice, support and, if necessary, treatment.
- Know how the law applies to sexual relationships.
- To make links with parents to help them understand how best to talk to their sons about sex and relationships.

2. THE ORGANISATION AND DELIVERY OF SEX AND RELATIONSHIP EDUCATION

- The Curriculum Leader of RS and Curriculum for Learning is responsible for the co-ordination of SRE.
- SRE will be delivered through dedicated curriculum time in C4L lessons (Years 7 to 11) Key Stage three will have this delivery one hour per fortnight and key stage four will be one hour per week. Form time character lessons are now being use for formative assessment as students and form tutors use the topics in C4L to spark conversations with their form. This has all be resources by EJO and is available for years 7-10.
- The SRE lessons are taught at the end of each year and students will be given age appropriate content. Years 7 and 8 focus heavily on puberty and maintaining healthy relationships. Years 9 and 10 focus on safe sex, health relationships and red flags.
- Students will also access SRE content through assemblies, drop down days and external speakers and workshops.
- Ground rules are established, question boxes are used, reflection is encouraged, and debate is used to complement the programme of study.

A dedicated spiral curriculum is used. All resources come from accredited programmes of studies and the suggested scheme is from the Tameside SRE programme (2018) This curriculum takes full account of the government's statutory guidance on RSE and Health Education. (February 2019). The same topics are covered by all the SRE team in a strict scheme of work so that all students have equal

provision. A range of activities are employed: pair work, group work, debate, media clips to facilitate discussion, outside speakers and practical demonstrations. (See Appendix 2 – Year 7 – 11 SRE and Health topics)

We also use the provision bought in from Crea8tive resources which have been used to enhance learning further.

External agencies, such as, health care workers, LGBT speakers and Tameside safe sex team will all be used in the programme. New resources which have been created for Tameside by Tough Cookies have also been added to the learning journey for SRE

• We liaise with the Sexual Health Intervention and Prevention Team Manager: Gary Hall.

YOUthink team

Telephone: 0161 342 7672

Email: gary.hall@tameside.gov.uk

3. PARENTS' RIGHT TO WITHDRAW

Parents have the right to withdraw their children from the non-statutory/non-science components of sex education within RSE up to and until 3 terms before the child turns 16. After this point, if the child wishes to receive sex education rather than being withdrawn, the school will arrange this.

The full policy and curriculum content map has been shared with all parents in October 2020 and again in May 2021. Parents are encouraged to contact the school if they have any concerns.

If a parent/carer wishes to remove their child from the SRE programme, they will be invited in to School to discuss the programme and its benefits with the SRe co-ordinator, **Mrs P Brookes**. brookesp@audenshawschool.org.uk

If they still wish to remove their child then that student will be expected to undertake independent study supervised by an adult.

Use of visitors:

The programme of study will be supported by the following visitors to school: the school nurse; LGBT+ group the Proud Trust and the YouThink team.

These visitors will be accompanied by a member of the SRe team and/or a Year Leader at all times. They will be made aware of the School's expectations regarding our students and our morals and values. None of these visitors will work in classrooms unsupervised.

4. PROCEDURES FOR MONITORING AND EVALUATION

Please see Appendix 3.

Member of staff responsible for the monitoring and evaluation of the programme of study and the SRE policy is the SRE co-ordinator, Mrs P Brookes.

5. DISSEMINATION OF THE POLICY

The Policy will be made available to all staff, students, parents and carers on the school website.

APPENDIX 1

TOPIC	STUDENTS SHOULD KNOW		
Families	That there are different types of committed, stable relationships		
	How these relationships might contribute to human happiness and their importance for bringing up children		
	What marriage is, including their legal status e.g. that marriage carries legal rights and protections not available to couples who are cohabiting or who have married, for example, in an unregistered religious ceremony		
	Why marriage is an important relationship choice for many couples and why it must be freely entered into		
	The characteristics and legal status of other types of long-term relationships		
	 The roles and responsibilities of parents/carers with respect to raising of children, including the characteristics of successful parenting 		
	How to: determine whether other children, adults or sources of information are trustworthy: judge when a family, friend, intimate or other relationship is unsafe (and to recognise this in others' relationships); and, how to seek help or advice, including reporting concerns about others, if needed		
Respectful relationships, including	The characteristics of positive and healthy friendships (in all contexts, including online) including: trust, respect, honesty, kindness, generosity, boundaries, privacy, consent and the management of conflict, reconciliation and ending relationships. This includes different (non-sexual) types of relationship		
friendships	 Practical steps they can take in a range of different contexts to improve or support respectful relationships 		
	 How stereotypes, in particular stereotypes based on sex, gender, race, religion, sexual orientation or disability, can cause damage (e.g. how they might normalise non-consensual behaviour or encourage prejudice) 		
	 That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including people in positions of authority and due tolerance of other people's beliefs 		
	 About different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders to report bullying and how and where to get help 		
	That some types of behaviour within relationships are criminal, including violent behaviour and coercive control		
	What constitutes sexual harassment and sexual violence and why these are always unacceptable		
	 The legal rights and responsibilities regarding equality (particularly with reference to the protected characteristics as defined in the Equality Act 2010) and that everyone is unique and equal 		

TOPIC	STUDENTS SHOULD KNOW
Online and media	Their rights, responsibilities and opportunities online, including that the same expectations of behaviour apply in all contexts, including online
	 About online risks, including that any material someone provides to another has the potential to be shared online and the difficulty of removing potentially compromising material placed online
	Not to provide material to others that they would not want shared further and not to share personal material which is sent to them
	What to do and where to get support to report material or manage issues online
	The impact of viewing harmful content
	 That specifically sexually explicit material e.g. pornography presents a distorted picture of sexual behaviours, can damage the way people see themselves in relation to others and negatively affect how they behave towards sexual partners
	 That sharing and viewing indecent images of children (including those created by children) is a criminal offence which carries severe penalties including jail
	How information and data is generated, collected, shared and used online
Being safe	The concepts of, and laws relating to, sexual consent, sexual exploitation, abuse, grooming, coercion, harassment, rape, domestic abuse, forced marriage, honour-based violence and FGM, and how these can affect current and future relationships
	 How people can actively communicate and recognise consent from others, including sexual consent, and how and when consent can be withdrawn (in all contexts, including online)

APPENDIX 2

