



## Audenshaw School: Person Specification for Curriculum Leader of Art and DT

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> <li>• Good honours degree in relevant subject.</li> <li>• Qualified teacher status.</li> </ul>	
Experience	<ul style="list-style-type: none"> <li>• Successful teaching across the 11-16 age range of student abilities within secondary school(s).</li> <li>• Proven experience of leading a team</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of teaching all subjects within the curriculum area</li> </ul>
Educational philosophy	<p>Candidates must demonstrate a commitment to;</p> <ul style="list-style-type: none"> <li>• Providing good pastoral care of students / building highly effective relationships with students, colleagues and parents / carers.</li> <li>• The concept of lifelong learning and value of professional development for self and those they lead.</li> <li>• A school culture sensitive to ethical values and celebration of the achievements of all.</li> <li>• A commitment to CPD.</li> <li>• A breadth of interest beyond the school curriculum.</li> </ul>	
Knowledge, skills and abilities	<p>Candidates must demonstrate;</p> <ul style="list-style-type: none"> <li>• The ability to plan, implement and evaluate effective teaching and learning strategies.</li> <li>• Knowledge, experience and skills, which will broaden the range of teaching already offered within the department.</li> <li>• An excellent understanding of subject area and ambition for what should be achieved by all.</li> <li>• Fully conversant with the range of KS4 courses available in the subject.</li> <li>• Volunteer time and expertise on a regular basis as part of engaging students into extra-curricular DT and Art</li> <li>• The ability to motivate students and communicate effectively with parents.</li> <li>• Excellent literacy, numeracy &amp; ICT skills.</li> <li>• A commitment to providing a high quality learning experience for all students.</li> </ul>	<ul style="list-style-type: none"> <li>• Ability to teach a range of subjects within the curriculum area</li> </ul>

Our Mission – Our school aims to provide a quality education in a caring community based on values of respect, responsibility and resilience and a relentless pursuit of excellence in all that we do.



<p>Knowledge, skills and abilities (Continued)</p>	<ul style="list-style-type: none"> <li>• Experience of working closely with other Curriculum leaders</li> <li>• The ability to motivate a team of teachers to deliver excellence in the classroom.</li> <li>• Proven leadership skills.</li> </ul>	
<p>Personal Qualities</p>	<ul style="list-style-type: none"> <li>• The ability to work cooperatively as part of a team.</li> <li>• An enthusiastic specialist able to 'sell' the subject to the students and engage their interest not accepting anything less than excellence in all we do.</li> <li>• Organisational, interpersonal and presentational skills.</li> <li>• Genuine care, passion and positivity as a teacher and leader</li> </ul>	

**Audenshaw School Safeguarding Statement: This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.**