



Audenshaw School: Person Specification for Curriculum Leader of Performing Arts

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Good honours degree in relevant subject. • Qualified teacher status. 	<ul style="list-style-type: none"> • Graded music examinations
Experience	<ul style="list-style-type: none"> • Successful teaching across the 11-16 age range of student abilities within secondary school(s). • Experience of working closely with other Curriculum Leaders 	<ul style="list-style-type: none"> • Experience of leading Music or Drama or Performing Arts Department • Experience of teaching both Music and Drama within the curriculum area • Experience of working in partnership with arts organisations • Experience of leading extra-curricular enrichment in Performing Arts, e.g. school production and concerts
Educational philosophy	<p>Candidates must demonstrate a commitment to;</p> <ul style="list-style-type: none"> • Providing good pastoral care of students / building highly effective relationships with students, colleagues and parents / carers. • The concept of lifelong learning and value of professional development for self and those they lead. • A school culture sensitive to ethical values and celebration of the achievements of all. • A commitment to CPD. • A breadth of interest beyond the school curriculum. 	
Knowledge, skills and abilities	<p>Candidates must demonstrate;</p> <ul style="list-style-type: none"> • The ability to plan, implement and evaluate effective teaching and learning strategies. • Knowledge, experience and skills, which will broaden the range of teaching already offered within the department. • An excellent understanding of Music or Drama and ambition for what should be achieved by all. • Fully conversant with the range of KS4 courses available in Performing Arts. • Volunteer time and expertise on a regular basis as part of engaging students into extra-curricular Music and Drama • The ability to motivate students and communicate effectively with parents. 	<ul style="list-style-type: none"> • Ability to direct an extensive range of ensembles and choirs • Ability to teach other subjects within the curriculum area

Our Mission – Our school aims to provide a quality education in a caring community based on values of respect, responsibility and resilience and a relentless pursuit of excellence in all that we do.



<p>Knowledge, skills and abilities (Continued)</p>	<ul style="list-style-type: none"> • Excellent literacy, numeracy and ICT skills • A commitment to providing a high quality learning experience for all students • The ability to motivate others to deliver excellence in the classroom. • Proven leadership skills. • Enthusiastic and able to engender enthusiasm in others 	
<p>Personal Qualities</p>	<ul style="list-style-type: none"> • The ability to work cooperatively as part of a team. • An enthusiastic specialist able to 'sell' Performing Arts subjects to students and engage their interest not accepting anything less than excellence in all we do. • Organisational, interpersonal and presentational skills. • Genuine care, passion and positivity as a teacher and leader 	

Audenshaw School Safeguarding Statement: This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.